About CWEALF
The Connecticut Women’s Education and Legal Fund (CWEALF) is a statewide, nonprofit that advocates for and empowers women and girls in Connecticut, especially those who are underserved or marginalized. We work to create an equitable society where women and girls thrive.

CWEALF’s Public Policy Program protects and promotes the rights of women and girls by identifying and articulating the challenges they face and elevating their interests and voices through public policy and advocacy. CWEALF’s Legal Education Program informs the significant needs of women and girls throughout the state. To advance opportunities for women, CWEALF leads and actively participates in coalitions, delivers public testimony, and collaborates with community partners.

Each year, CWEALF fights gender discrimination and advances the rights, opportunities and status of women and girls with a legislative agenda focused on policies that advance women’s economic security, especially for women of color.

Seeking Community Organizer
CWEALF seeks an individual passionate about issues related to women’s economic security to serve as a contract Community Organizer. As part of our Public Policy Program, CWEALF seeks to provide women, particularly women of color, pathways to develop skills to use their voices in the legislative process to advance women’s economic security. The contractor will gather feedback from and engage community members through outreach and listening sessions regarding the issues that impact their lives, and the skills they need to advocate effectively.

Responsibilities:

- Conduct outreach to at least 5 community or grassroots organizations in Bridgeport and New Haven to engage in CWEALF’s Public Policy program and partner on a community conversation events in the area completed by December 18, 2019.
- With identified partners, coordinate and facilitate two community conversations in Bridgeport and New Haven completed by December 18, 2019. Each event will include at least 10 attendees and will elevate community power, and center the voices and experiences of women of color.
- Develop pre and post surveys to measure outcomes of community conversations and allow attendees to identify potential topics for advocacy skill development and barriers to participating in the legislative process to address during subsequent trainings in early 2020.
- Administer, analyze and share the results of the surveys with CWEALF’s Policy Manager. Organize two follow up advocacy skill building trainings completed by March 1, 2020 in Bridgeport and New Haven to train community members about the legislative process and how to make their voices heard. Community organizer will confirm logistical details for each training including time, date, and location, and recruit participants especially from previous community conversations. CWEALF staff will serve as facilitators for each training.
- Coordinate three advocacy activities, such as a testimony workshop, lobby day, phone bank, etc. between March 1 and May 6, 2020 with attendees of community conversations and advocacy trainings. Community Organizer is responsible for feedback from actions post-session to better
inform CWEALF’s Public Policy program. CWEALF staff and partner organizations will serve as content experts.

- Maintain ongoing communication, including weekly half-hour progress meetings until March 1, 2020 and biweekly half-hour progress meetings until May 6, 2020 with CWEALF’s Policy Manager and Deputy Director about the status of deliverables and input from CWEALF staff. Community Organizer will debrief with CWEALF’s Policy Manager following each community conversation, advocacy training and advocacy action.
- Community organizer will collect and share new individual and organizational contacts with CWEALF’s Policy Manager.

**Qualifications:**

- A minimum of one year work experience in community organizing
- Commitment to feminism, community engagement, and development of policy solutions that combat oppression based on race, gender, or economic status
- Excellent listening and verbal communication skills
- Ability to communicate effectively with diverse populations
- Cultural sensitivity, compassion and understanding
- Strong organizational and time management skills and attention to detail
- Strong interpersonal skills and ability to work collaboratively with staff, interns and community partners, and receive feedback

**Preferred Qualifications:**

- Strong connections and experience organizing in Bridgeport and/or New Haven
- Experience with facilitation of large group discussions
- Fluency in English and Spanish

**Requirements:**

- Availability within flexible hours, including weeknights and possible weekends

This is a contract position with a possibility of an increase of listening sessions/trainings and extension past June 2020. The timeframe of the contract is from November 2019-June 2020. The range of the contract’s proposed costs is $6000-$8000 inclusive of travel. To apply, please send a proposal and resume to mgranato@cwealf.org with subject line “Community Organizer.” Applications will be accepted until a contractor is confirmed.